

Policy on Quality, Environment, Health and Safety (QEHS)

Novamont is a leading company at international level in the bioplastics sector and in the development of biochemicals for a variety of application sectors. The company promotes the transition from a product economy to a system economy, using a model of the bioeconomy based on territorial regeneration, starting from local areas, redeveloping dismissed or no longer competitive industrial sites, to generate new production chains, new products and new jobs. Our mission is to develop bioplastics and biochemicals through the integration of chemistry and agriculture, by setting up biorefineries that are integrated into the territory and providing application solutions that have a low environmental impact, that guarantee resources are used efficiently throughout their life cycle.

Developing solutions that bring the system environmental, social and economic advantages is the main focus of our organisation, and is incorporated into all aspects of our business, starting with the products themselves, the production process and maintenance, the supply chain, and even includes our way of communicating to, and integrating with, the community.

We continually seek to improve our performance, by assessing technical, economic and social contexts and developing strategic partnerships, in which we share experiences and skills. We develop effective collaboration systems, by establishing and maintaining profitable working relations with the internal and external stakeholders throughout the supply chain, both upstream and downstream. Novamont has an integrated approach to managing the Quality, Environment, Health and Safety (QEHS) aspects of its processes, activities and products. This approach is an essential part of the company's management system and satisfies the needs of customers (both direct and indirect), as well as the needs of all other parties involved. Novamont's Integrated Management System provides the framework for developing, implementing, monitoring and reviewing objectives, targets and standards, in such a way as to create a culture of looking for continuous improvement and reducing possible risk factors. Adequate resources are ensured to achieve this objective.

As part of their policy approach, Novamont Group undertake to:

- Develop, implement, measure, monitor, review and continuously improve their processes, to ensure that they comply with ISO 9001, ISO 14001 and ISO 45001 standards, and Good Manufacturing Practices (GMP).
- Respect the applicable laws, the rules, the standards and, when appropriate, food safety standards and the customer's requirements; in the event of there being no appropriate law or standard, Novamont adopts and applies standards and methods that reflect their commitment to complying with the QEHS requisites, the best available techniques and the company's expectations.
- Establish measurable objectives and targets by which QEHS performance can be monitored and improved;
- Adhere to the principles of sustainable management of resources, prevention of pollution, environmental management, safety and sustainability of products, also by signing international voluntary programs that promote such principles.
- Demonstrate a clear commitment of management in the continuous improvement of QEHS performance;
- Consult with employees and communicate with the relevant stakeholders, over the development and improvement of the management system;
- Ensure that employees, service suppliers and contract workers have the adequate resources, information and training necessary to complete their work competently and safely, in such a way as to ensure that the system's objectives are achieved, in terms of compliance of the products and of the services.
- Ensure that all employees carry out actions intended to prevent accidents, by applying risk management procedures related to their work;
- Identify, report, record and analyse any accidents and unplanned events, in order to learn from them and to implement corrective and preventive actions;
- Regularly examine the effectiveness of the integrated QEHS system, using assessment and auditing processes.

This policy is reviewed periodically, distributed at the Novamont group premises and published on our website www.novamont.com. It confirms our commitment in the management of Quality, Environment, Health and Safety, ensuring that we achieve corporate responsibility, legal conformity, environmental awareness, greater sustainability and client satisfaction.

Catia Bastioli, CEO

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